

# ALX VISION AND VALUES STATEMENT

## WHO WE ARE AND WHAT WE DO

We are Atlas Arteria. We are a global owner of toll roads. We work to create long-term value for our stakeholders through considered and disciplined management and sustainable business practices.

## OUR VISION

We partner to deliver world-class road experiences.

## OUR VALUES

Our values guide the decisions we make and the way we behave as we work together towards our vision. In living and breathing our values, we can create strong growth for shareholders and better outcomes for our customers, our communities and our people. To us, great performance is as much about how we get there and not just the end result. That's why our people's success is evaluated against our five values, along with their role responsibilities.

Our guiding STEER values are:



### **Safety is at our heart**

We care about our people, partners and customers and believe that their health, safety and well-being come first. We are proud to promote a culture of awareness and action where our people take accountability to identify opportunities for change. We want our workplaces to be a safe place for all people.



### **Transparency in all we do**

We are open, honest and straightforward in the way we communicate. Our people feel connected to what is happening across our businesses in the way we share information. We take a 'no surprises' approach to keeping people informed and trust each other to do the right thing. We understand the importance of cultivating a safe environment where people know they can speak up at any time.



### **Engage for better outcomes**

We are committed to making meaningful connections that improve the way we work. We are open, curious and challenge constructively. We work hard to ensure that everyone feels heard and where feedback is welcome. We are connected to our purpose and strategy and are committed to working together to deliver.



### **Environmentally and socially responsible**

We understand the responsibility we have to the environment, the community and each other and we take our commitments seriously. We encourage our people to be curious and look for innovative ways to minimise adverse impacts no matter how big or small.



### **Respect in every interaction**

We expect respect in every interaction. We value the time, perspective, and experience of others and demonstrate that in the way we treat them. We work hard to ensure a truly inclusive workplace where all people feel seen, heard, and valued. We know how important it is to do the right thing, and ensure we act ethically, lawfully, and responsibly at all times.

When we are steered by these values, we are acting in the best interests of one another, our shareholders, our customers and our communities. In this way, **together, we're driving better outcomes.**