

# Annual General Meetings

13 May 2026



atlas**Arteria**



Notice of 2026 Annual General Meeting and Explanatory Notes  
Atlas Arteria Limited (ACN 141 075 201)

Notice of 2026 Annual General Meeting and Explanatory Notes  
Atlas Arteria International Limited (Registration no. EC43828)

# General Information

## Why two meetings?

As shown in the diagram below, Atlas Arteria comprises Atlas Arteria Limited (ACN 141 075 201) (**ATLAX**), an Australian public company, and Atlas Arteria International Limited (Registration no. EC43828) (**ATLIX**), an exempted mutual fund company incorporated in Bermuda. The securities of ATLAX and ATLIX are stapled together, are quoted jointly on the ASX and each stapled unit is referred to in this document as an Atlas Arteria Security. The individual securities cannot be traded separately. Despite this, it is still necessary for ATLAX and ATLIX to hold separate Securityholder meetings.

For this reason, there are two separate notices of meeting in this booklet – one relating to the ATLAX 2026 annual general meeting (the **ATLAX AGM**) and one relating to the ATLIX 2026 annual general meeting (the **ATLIX AGM**), and together with the **ATLAX AGM**, the **AGMs**. The AGMs will be held contemporaneously.

When you are reading through the rest of this booklet, it might be useful to refer to the diagram below to help you understand the relationships between the entities.

## Atlas Arteria Structure



## Participating in the AGMs

The AGMs will be held at **10.00am Melbourne time on 13 May 2026**. The AGMs will be held as hybrid meetings, which means Securityholders may attend in person or online.

Registration will open from 9:00am Melbourne time on 13 May 2026.

### In person

The AGMs will be held at Dexus Place, Level 6, North Tower, 80 Collins Street, Melbourne, Victoria 3000.

### Online

Securityholders can access the Computershare Investor Services Pty Limited (**Computershare**) AGM platform from their computer, tablet or mobile device at <https://meetnow.global/M5MYXHG>.

To make the registration process quicker, please have your SRN/HIN and registered postcode or country code ready. Proxyholders will need to contact Computershare by telephone on the number in item 2 below prior to the AGMs to obtain their login details.

To participate in the AGMs follow the instructions below.

1. Click on 'Join Meeting Now'.
2. Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 during the online registration period. The registration period will open one hour before the start of the AGMs.
3. Enter your postcode registered to your holding if you are an Australian Securityholder. If you are an overseas Securityholder select the country of your registered holding from the drop down list.
4. Accept the Terms and Conditions and click 'Continue'.

You can view the AGMs live, ask questions verbally or via a live text facility and cast votes at the appropriate times while the AGMs are in progress.

More information regarding participating in the AGMs online (including browser requirements) can be found in the Computershare online meeting guide at <https://www.computershare.com.au/virtualmeetingguide>.

## Meetings procedure

The AGMs will be conducted contemporaneously, subject to the discretion of the Chairs to adjourn or reconvene either of the ATLAX AGM or the ATLIX AGM. Each resolution in respect of each of ATLAX and ATLIX is voted on (unless withdrawn), and is provided for, separately in the Proxy Form.

## Asking questions before the AGMs

Securityholders entitled to vote on the matters to be considered at the AGMs may submit written questions relevant to the business of the AGMs in advance of the AGMs. These may be lodged as part of the online proxy process, or you may send written questions to the share registry at the postal address set out on the Proxy Form or by email to [investors@atlasarteria.com](mailto:investors@atlasarteria.com).

Questions from Securityholders are important. Although it may not be possible to reply to each question individually, we will endeavour to respond to as many questions as possible during the AGMs.

Securityholders entitled to vote on the matters to be considered at the ATLAX AGM may also submit written questions to ATLAX's auditor in relation to the content of the ATLAX Auditor's Report and the conduct of the audit of the ATLAX Financial Report, as described in Item 1 of the Explanatory Notes on the ATLAX AGM Notice. Securityholders are encouraged to submit these questions well in advance of the AGMs (and in any event by 6 May 2026).

## Asking questions at the AGMs

Securityholders who participate in the AGMs and are entitled to vote on the matters to be considered at the AGMs will be able to ask questions during the AGMs when invited to do so by the Chairs.

If you attend the AGMs in person, the Chairs will invite you to move to a microphone to ask your question at the appropriate time.

If you attend the AGMs online, you will be able to ask your questions during the meetings by:

- submitting a question online by following the prompts in the Computershare AGM platform. Further instructions are detailed in the online meeting guide at <https://www.computershare.com.au/virtualmeetingguide>; or
- telephone. Further instructions on how to do this will be provided on screen at the AGMs.

## General Information

### How to vote

#### In person voting during the AGMs

You can vote in person at the AGMs by attending the physical venue.

#### Online voting during the AGMs

If you participate in the AGMs online, you can cast your vote during the AGMs through the Computershare AGM platform. When the chairs declare the poll open, select the vote icon and the voting options will appear on your screen.



#### Vote

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

To change your vote, select 'click here to change your vote' and press a different direction to override.

#### Voting by corporate representative

Corporate Securityholders can complete a 'Certificate of Appointment of Representative' to enable a person to vote on their behalf during the AGMs.

A form of this certificate may be obtained from the share registry, Computershare, by calling the toll free number 1800 267 108, or if calling from outside Australia +61 3 9415 4053. Corporate representative appointments must be submitted prior to the AGMs.

#### Voting by proxy

Securityholders can also appoint a proxy before the AGMs to vote on their behalf by completing and lodging the proxy form in accordance with the instructions contained on the proxy form, or by appointing a proxy online at [www.investorvote.com.au/alx](http://www.investorvote.com.au/alx).

For proxy appointments to be effective, they must be received by 10.00am Melbourne time on 11 May 2026.

If appointed proxies want to attend the AGMs and vote online, they should contact Computershare to receive their username and password on +61 3 9415 4024 during the online registration period. The registration period will open 1 hour before the start of the AGMs.

#### Resolutions to be decided on a poll

Pursuant to corresponding directions from the Chairs under article 10.14 of the ATLAX Constitution and Bye-Law 46(c) of the ATLIX Bye-Laws and in accordance with Australian legal requirements and best practice guidance, resolutions will be decided by way of a poll and no voting will be done via a show of hands.

On a poll for the ATLAX AGM, a Securityholder shall have one vote for each share they hold in ATLAX and on a poll for the ATLIX AGM, a Securityholder shall have one vote for each share they hold in ATLIX.

### General

#### Documents included in this mailing:

- Introductory letter from the Chairs;
- General information;
- ATLAX Notice of 2026 Annual General Meeting;
- ATLIX Notice of 2026 Annual General Meeting;
- Explanatory Notes on Atlas Arteria Notices of Annual General Meeting;
- a Proxy Form (hard copy recipients only);
- a reply-paid envelope (hard copy recipients only).

#### Further general queries about the AGMs and voting arrangements:

Atlas Arteria Investor Relations Line

In Australia: 0499 972 339

Outside Australia: +61 (0) 499 972 339

Monday to Friday between 9.00am and 6.00pm Melbourne time or [investors@atlasarteria.com](mailto:investors@atlasarteria.com)

More information about how to vote and lodge proxies can be found on the Proxy Form and below on page 16.

# Notice of 2026 Annual General Meeting for Atlas Arteria Limited

(ACN 141 075 201)

NOTICE IS GIVEN that the 2026 Annual General Meeting of Atlas Arteria Limited (ACN 141 075 201) (ATLAX) will be held on 13 May 2026 at 10.00am Melbourne time both in person at Dexus Place, Level 6, North Tower, 80 Collins Street, Melbourne, Victoria 3000 and online at <https://meetnow.global/M5MYXHG> (in conjunction with the 2026 Annual General Meeting of Atlas Arteria International Limited) to conduct the following business:

## Item 1 – Financial Accounts and Reports

To receive and consider the Financial Report of ATLAX and the Directors' and Auditor's Reports, for the financial year ended 31 December 2025.

## Item 2 – Re-election of Directors of ATLAX

### (a) Re-election of Debra Goodin

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*'That Debra Goodin be re-elected as a Director of ATLAX.'*

### (b) Re-election of John Wigglesworth

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*'That John Wigglesworth be re-elected as a Director of ATLAX.'*

## Item 3 – Adoption of Remuneration Report

To consider, and if thought fit, pass the following resolution as a non-binding and advisory ordinary resolution in accordance with section 250R of the Corporations Act:

*'That ATLAX adopt the Remuneration Report included in the Atlas Arteria Annual Report for the financial year ended 31 December 2025.'*

## Item 4 – Approval of grant of Performance Rights to Hugh Wehby under Atlas Arteria's 2026 Long Term Incentive Plan

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

*'The grant of Performance Rights to Hugh Wehby, under Atlas Arteria's 2026 Long Term Incentive Plan, as described in the accompanying Explanatory Notes be approved for all purposes, including for the purpose of ASX Listing Rule 10.14.'*

## Item 5 – Approval of grant of Restricted Securities to Hugh Wehby under Atlas Arteria's 2025 Short Term Incentive Plan

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

*'The grant of Restricted Securities to Hugh Wehby, under Atlas Arteria's 2025 Short Term Incentive Plan, as described in the accompanying Explanatory Notes be approved for all purposes, including for the purpose of ASX Listing Rule 10.14.'*

## Item 6 – Approval of increase to the non-executive Director Fee Pool

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

*'That for the purposes of ASX Listing Rule 10.17, article 11.8 of ATLAX's Constitution and for all other purposes, the maximum aggregate annual remuneration that may be paid by ATLAX for the services of ATLAX's non-executive Directors be increased by \$200,000 from \$1,700,000 to \$1,900,000 per annum.'*

## Voting exclusions

### Item 3

ATLAX will disregard any votes cast (in any capacity) on the resolution in Item 3 by or on behalf of ATLAX's key management personnel (including the ATLAX Directors) (ATLAX KMP), details of whose remuneration are included in the Remuneration Report, or their closely related parties, whether as a Securityholder or as a proxy.

However, a vote will not be disregarded on the resolution by an ATLAX KMP, or a closely related party of an ATLAX KMP, if:

- the vote is cast as a proxy appointed in writing that specifies how the proxy is to vote on the resolution and the vote is cast in accordance with the directions on the proxy form; and
- the vote is not cast on behalf of an ATLAX KMP or a closely related party of an ATLAX KMP.

If you appoint the Chair of the ATLAX AGM as your proxy or the Chair of the ATLAX AGM is appointed as your proxy by default, and you do not direct your proxy how to vote on the resolution on the Proxy Form, you expressly authorise the Chair of the ATLAX AGM to exercise the proxy even though the resolution is connected directly or indirectly with the remuneration of a member of the ATLAX KMP, which includes the Chair of the ATLAX AGM.

## Items 4, 5 and 6

ATLAX will disregard any votes cast:

- in favour of the resolutions in Items 4 and 5 by or on behalf of Hugh Wehby or any of his associates;
- in favour of the resolution in Item 6 by or on behalf of any ATLAX Directors or any of their associates; and
- on the resolution in Items 4, 5 and 6 by any ATLAX KMP at the date of the AGMs, or any of their closely related parties, in each case if they are acting as a proxy.

However, a vote will not be disregarded if it is cast:

- as a proxy or attorney for a person entitled to vote on the resolution in accordance with directions given by that person to the proxy or attorney as to how to vote;
- by the Chair of the ATLAX AGM, if the vote is cast as a proxy or attorney for a person entitled to vote on the resolution, as the Proxy Form expressly authorises the Chair to exercise proxies on the resolution despite the fact it is connected with the remuneration of the ATLAX KMP; or
- in favour of the resolution by a holder as a nominee, trustee or custodian (or other fiduciary) for a person entitled to vote on the resolution, in accordance with a direction as to how to vote given by that person, provided that person provides written confirmation to the holder that they are not excluded from voting on the resolution and are not an associate of a person excluded from voting on the resolution.

## Item 2

There is no voting exclusion for this item.

This Notice should be read in conjunction with the Explanatory Notes which provide further information on each of the proposed items of business.

Securityholders should note the Chair of the ATLAX AGM intends to vote undirected proxies in favour of all resolutions.

ATLAX confirms that this document complies with the notice of meeting content requirements set out in the ASX Listing Rules. ASX has provided no objection to this document under ASX Listing Rule 15.1.4 on the basis of this confirmation.

BY ORDER OF THE BOARD OF ATLAS ARTERIA LIMITED



Elisha Larkin  
Company Secretary  
7 April 2026

Level 1, 180 Flinders Street  
Melbourne VIC 3000 Australia

# Notice of 2026 Annual General Meeting for Atlas Arteria International Limited

An exempted mutual fund company incorporated in Bermuda with registration number EC43828.

NOTICE IS GIVEN that the 2026 Annual General Meeting of Atlas Arteria International Limited (ATLIX) will be held on 13 May 2026 at 10.00am Melbourne time both in person at Dexus Place, Level 6, North Tower, 80 Collins Street, Melbourne, Victoria 3000 and online at <https://meetnow.global/M5MYXHG> (in conjunction with the 2026 Annual General Meeting of Atlas Arteria Limited) to conduct the following business:

## Ordinary Business

### Item 1 – Audited Financial Statements

To note the laying of the 31 December 2025 audited financial statements of ATLIX before the meeting.

### Item 2 – Re-appointment of Deloitte as Auditor

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*‘That Deloitte Touche Tohmatsu be re-appointed as auditor of ATLIX until the conclusion of the next ATLIX AGM and that the Directors be authorised to determine their remuneration.’*

### Item 3 – Re-election of Directors of ATLIX

#### (a) Re-election of Fiona Beck

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*‘That Fiona Beck be re-elected as a Director of ATLIX.’*

#### (b) Re-election of Kiernan Bell

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*‘That Kiernan Bell be re-elected as a Director of ATLIX.’*

#### (c) Re-election of Debra Goodin

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

*‘That Debra Goodin be re-elected as a Director of ATLIX.’*

### Item 4 – Approval of increase to the non-executive Director Fee Pool

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

*‘That for the purposes of ASX Listing Rule 10.17, Bye-Law 60(a) of ATLIX’s Bye-Laws and for all other purposes, the maximum aggregate annual remuneration that may be paid by ATLIX for the services of ATLIX’s non-executive Directors be increased by US\$100,000 from US\$600,000 to US\$700,000 per annum.’*

## Voting exclusion

### Item 4

ATLIX will disregard any votes cast in favour of the resolution in Item 4 by or on behalf of any ATLIX Directors or any of their associates.

However, a vote will not be disregarded if it is cast:

- as a proxy or attorney for a person entitled to vote on the resolution in accordance with directions given by that person to the proxy or attorney as to how to vote;
- by the Chair of the ATLIX AGM, if the vote is cast as a proxy or attorney for a person entitled to vote on the resolution, as the Proxy Form expressly authorises the Chair to exercise proxies on the resolution; or
- by a holder as a nominee, trustee or custodian (or other fiduciary) for a person entitled to vote on the resolution, in accordance with a direction as to how to vote given by that person, provided that person provides written confirmation to the holder that they are not excluded from voting on the resolution and are not an associate of a person excluded from voting on the resolution.

### Items 2 and 3

There are no voting exclusions for these items.

This Notice should be read in conjunction with the Explanatory Notes which provide further information on each of the proposed items of business.

Securityholders should note the Chair of the ATLIX AGM intends to vote undirected proxies in favour of all resolutions.

ATLIX confirms that this document complies with the notice of meeting content requirements set out in the ASX Listing Rules. ASX has provided no objection to this document under ASX Listing Rule 15.1.4 on the basis of this confirmation.

BY ORDER OF THE BOARD OF ATLAS ARTERIA  
INTERNATIONAL LIMITED

Aester Limited  
ATLIX Company Secretary

**6 April 2026**

3rd Floor,  
73 Front Street  
Hamilton HM12 Bermuda

# Explanatory Notes on the Atlas Arteria Notices of Meeting

## A. 2026 Annual General Meeting for Atlas Arteria Limited

### 1. Financial Accounts and Reports

#### ATLAX Item 1

*No Securityholder vote is required on this Item.*

As required by the Corporations Act, the Financial Report, Directors' Report and Auditor's Report of ATLAX for the most recent financial period will be laid before the ATLAX AGM. Securityholders will have an opportunity to ask questions about these documents and Atlas Arteria's operations generally, but there is no requirement for a formal resolution to approve these documents.

A Securityholder who is entitled to vote on the matters to be considered at the ATLAX AGM may submit written questions to ATLAX's auditor under section 250PA of the Corporations Act if the question is relevant to the content of the ATLAX Auditor's Report or the conduct of the audit of the ATLAX Financial Report. Any Securityholder wanting to do so must submit the question to Computershare at the postal address or email address shown in the Corporate Directory below on page 19, by no later than the fifth business day before the ATLAX AGM (that is, by 6 May 2026).

The auditor will also be available during the ATLAX AGM to answer Securityholder questions on the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by ATLAX in relation to the preparation of the Financial Report and the independence of the auditor in relation to the conduct of the audit.

### 2. Re-election of Directors

#### ATLAX Item 2

*Each of these resolutions is an ordinary resolution and, to be passed, must be passed by more than 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.*



#### (a) Re-election of Debra Goodin

**Debra Goodin BEd (AU), FCA**

Debra (Debbie) Goodin was appointed as the Chair of ATLAX on 1 November 2020 and was appointed as an Independent non-executive Director on 1 September 2017. Debbie is Chair of Atlas Arteria's Nomination and Governance Committee and a member of Atlas Arteria's Audit and Risk Committee, People and Remuneration Committee and Safety and Sustainability Committee. Debbie is also a Director of ATLIX.

Debbie has extensive director experience as well as over 20 years' senior management experience with professional service firms, government authorities and ASX listed companies across a broad range of industries and service areas.

Among other executive roles, Debbie was COO for an ANZ subsidiary of Downer EDI Limited and Acting CFO, Head of Mergers and Acquisitions and Global Head of Operations at Coffey International Limited.

Currently, Debbie is a non-executive director and Chair of the Audit and Finance Committee of Ansell Limited (ASX:ANN) and Independent Chair of the Port of Melbourne.

Debbie was also formerly a non-executive director of other listed companies including APA Group Limited, Senex Energy Limited and Ooh! Media Limited and unlisted public company Australia Pacific Airports Corporation Limited.

Having considered Debbie's qualifications and experience and the skills she brings to the ATLAX Board and having made an assessment that Debbie remains independent, the Directors of ATLAX support her re-election as an Independent non-executive Director of ATLAX.

*The Directors of ATLAX (except Debra Goodin) unanimously recommend that Securityholders vote in favour of Debra Goodin's re-election as an Independent non-executive Director.*

## Explanatory Notes on the Atlas Arteria Notices of Meeting



### (b) Re-election of John Wigglesworth

*John Wigglesworth BEc (MACQ), FCA*

John Wigglesworth was appointed to the ATLAX Board on 1 January 2023 as an Independent non-executive Director and as Chair of the Audit and Risk Committee. John is also a member of Atlas Arteria's Nomination and Governance Committee and Safety and Sustainability Committee.

John is a Chartered Accountant and was a partner at KPMG for 24 years. During this time, he held several leadership positions across operations, industry sectors and business development in Australia and Asia.

John has extensive experience working with ASX listed and leading global companies, with specific expertise in external and internal audit, financial reporting, accounting systems and controls, governance and risk management. He has more than 15 years of board experience serving on the boards of ASX listed, private and public sector companies.

Currently, John is a non-executive director of Cyclopharm Limited (ASX:CYC) and The Sydney Children's Hospital Network. John was also formerly a member of the Council of Macquarie University and a non-executive director of MQ Health and the Independent Reserve Pty Ltd.

Having considered John's qualifications and experience and the skills he brings to the ATLAX Board and having made an assessment that John remains independent, the Directors of ATLAX support his re-election as an Independent non-executive Director of ATLAX.

*The Directors of ATLAX (except John Wigglesworth) unanimously recommend that Securityholders vote in favour of John Wigglesworth's re-election as an Independent non-executive Director.*

### 3. Resolution to adopt ATLAX Remuneration Report

#### ATLAX Item 3

*This is a non-binding and advisory ordinary resolution.*

The Corporations Act requires that the Remuneration Report for the financial year ended 31 December 2025 (**Remuneration Report**) be adopted at the ATLAX AGM by resolution. This resolution is advisory only and does not bind ATLAX but the ATLAX Directors will have regard to the views expressed by Securityholders.

The Remuneration Report appears in the Atlas Arteria 2025 Annual Report, which is available on Atlas Arteria's website at [www.atlasarteria.com](http://www.atlasarteria.com). Although ATLIX and Atlas Arteria as a whole are not required to prepare a Remuneration Report and only ATLAX Securityholders participate in the non-binding advisory vote, given the Atlas Arteria stapled structure, a full Atlas Arteria Remuneration Report is prepared, which sets out details of management remuneration and Directors' fees paid or payable by Atlas Arteria as a whole.

The Remuneration Report sets out (amongst other things):

- details of the remuneration provided to the non-executive Directors of ATLAX and ATLIX for the financial year ended 31 December 2025; and
- disclosure of the remuneration of the executive KMP, including how they are incentivised and how their interests are aligned with Atlas Arteria.

During the consideration of this item of business, Securityholders will have a reasonable opportunity to ask questions about, and make comments on, the Remuneration Report.

Even though this resolution is advisory only and does not bind the Directors of ATLAX, under the Corporations Act, if at least 25% of the votes cast on the resolution are voted against adoption of the relevant Remuneration Report at each of the 2026 and the 2027 ATLAX Annual General Meetings, ATLAX will be required to put to Securityholders a resolution proposing the calling of an extraordinary general meeting at which all Directors of ATLAX (other than the Managing Director) will cease to hold office and stand for re-election (**Spill Resolution**). In these circumstances, the Spill Resolution would need to be considered at the 2027 ATLAX Annual General Meeting.

*The Directors of ATLAX unanimously recommend that Securityholders vote in favour of adopting the Remuneration Report, noting that each Director of ATLAX has a personal interest in their own remuneration from Atlas Arteria, as described in the Remuneration Report.*

#### 4. Resolutions to approve equity grants to Hugh Wehby under Atlas Arteria's 2026 Long Term Incentive Plan and 2025 Short Term Incentive Plan

##### ATLAX Items 4 and 5

Each of these resolutions is an ordinary resolution and, to be passed, must be passed by more than 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.

##### Background to Items 4 and 5

Hugh Wehby is the CEO of Atlas Arteria and the Managing Director of ATLAX.

As outlined in the Remuneration Report, under his remuneration package for 2025 Hugh Wehby was entitled to:

- receive fixed annual remuneration of \$1,450,000;
- receive an annual travel allowance of \$50,000;
- receive a grant of performance rights under Atlas Arteria's Long Term Incentive Plan, representing 225% of his fixed annual remuneration (**Performance Rights**); and
- participate in Atlas Arteria's Short Term Incentive Plan for 2025, under which his target and maximum opportunity was 150% and 225% respectively of his fixed annual remuneration.

As outlined in the Remuneration Report, Hugh Wehby's opportunity under Atlas Arteria's Long Term and Short Term Incentive Plans was higher for 2025, reflecting that he was not eligible to receive any incentive (either at Atlas Arteria or his former employer) for the second half of the 2024 calendar year. From 2026 onwards, Hugh Wehby will be entitled to:

- receive fixed annual remuneration of \$1,450,000;
- receive an annual travel allowance of \$50,000;
- receive a grant of performance rights under Atlas Arteria's Long Term Incentive Plan, representing 150% of his fixed annual remuneration; and
- participate in Atlas Arteria's Short Term Incentive Plan, under which his target and maximum opportunity will be 100% and 150% respectively of his fixed annual remuneration.

##### Proposed grant of Performance Rights under the 2026 Long Term Incentive Plan

Subject to Securityholder approval, it is proposed that Hugh Wehby will be granted Performance Rights on the basis described below.

The maximum number of Performance Rights to be granted to Hugh Wehby will be 462,284. This has been determined by dividing \$2,175,000 (being 150% of Hugh Wehby's fixed annual remuneration for 2026) by \$4,7049, being the VWAP of Atlas Arteria Securities traded on ASX over a ten trading day period immediately following the announcement of Atlas Arteria's 2025 results.

Atlas Arteria has chosen to grant Performance Rights under its Long Term Incentive Plan to assist in the motivation, retention and reward of eligible employees (including Hugh Wehby), and to align the interests of those employees with the interests of Securityholders by providing an opportunity for those employees to receive Atlas Arteria Securities.

Securityholder approval is being sought for the grant of Performance Rights under ASX Listing Rules 10.14 because Hugh Wehby is a Director of ATLAX.

Atlas Arteria's Long Term Incentive Plan operates under the rules of the Atlas Arteria Equity Plan.

##### Vesting of Performance Rights

The performance period in respect of the Performance Rights will run for a four-year period from 1 January 2026 to 31 December 2029.

70% of the Performance Rights will be subject to two TSR performance conditions that are tested over the performance period (**TSR Performance Rights**).

The other 30% of the Performance Rights will be subject to a performance condition based on Atlas Arteria's free cash flow per security compound annual growth rate over the performance period (**FCF 4-Year CAGR Performance Rights**). The method for determining Atlas Arteria's free cash flow per security compound annual growth rate (**FCF per security CAGR**) will be similar to that used in the 2025 Long Term Incentive Plan. Further details on how FCF per security CAGR is calculated is outlined below.

##### TSR Performance Rights

The first performance condition for the TSR Performance Rights is a 'gateway' condition. It requires Atlas Arteria's absolute TSR performance over the performance period to be positive for any of the TSR Performance Rights to remain eligible to vest.

If that gateway condition is satisfied, the number of TSR Performance Rights that vest will be determined based on Atlas Arteria's relative TSR performance against a comparator group comprising OECD-domiciled companies that are included in the FT Wilshire (FTW) Global Listed Infrastructure Organisation (GLIO) index at the start of the performance period.

A VWAP over a 40 trading day period prior to the start and the end of the performance period will be used in the calculation of TSR performance.

If the gateway condition is satisfied, the percentage of TSR Performance Rights that will vest will be assessed on a sliding scale, with vesting determined as follows:

Atlas Arteria's TSR ranking relative to the comparator group	% vesting
Below the 51 <sup>st</sup> percentile	0%
At the 51 <sup>st</sup> percentile	50%
Between the 51 <sup>st</sup> percentile and 75 <sup>th</sup> percentile	Pro rata between 50% and 100% (i.e. on a straight line basis)
At or above the 75 <sup>th</sup> percentile	100%

If the gateway condition is not satisfied, all of the TSR Performance Rights will lapse.

The ATLAX Board retains discretion to adjust the vesting outcome in exceptional circumstances so that Hugh Wehby is neither advantaged nor disadvantaged by matters outside of management's control.

##### FCF 4-Year CAGR Performance Rights

The number of FCF 4-Year CAGR Performance Rights that vest will depend on the FCF per security CAGR over the four-year performance period, with vesting determined as follows:

FCF per security CAGR (%)	% vesting
Below 4.0%	Nil
Between 4.0% and 5.0%	Pro rata vesting between 50% to 100% (i.e. on a straight line basis)
At or above 5.0%	100%

## Explanatory Notes on the Atlas Arteria Notices of Meeting

Set out below is the formula used by Atlas Arteria to calculate FCF per security in connection with the FCF 4-Year CAGR Performance Rights. Figures for the 2025 base year have been included for illustrative purposes:

<b>A\$m unless otherwise stated</b>	<b>2025</b>
Free cash flow (including capital release) for the relevant year as disclosed in Table 2 of the Investor Reference Pack released with the Atlas Arteria full year results (IRP);	505.5
adjusted for translation of distributions received from the portfolio businesses at 2025 base year average FX rate <sup>1</sup> ;	Nil (relevant for years beyond 2025)
<b>less:</b> capital releases received in the relevant year;	Nil
<b>adding back or deducting:</b> one-off items in 2025 base year;	Nil
<b>adding back:</b> capital releases only to the extent they offset scheduled debt amortisation that impacts distributions to ALX;	Nil
<b>adding back:</b> any Board approved special project costs in the relevant year; and	8.8
<b>adding back or deducting:</b> exchange rate gains or losses arising from accounting adjustments as disclosed in Table 2 of the IRP for the relevant year;	1.1
<b>Free cash flow</b>	<b>515.4</b>
<b>divided by:</b> the weighted average number of Atlas Arteria Securities on issue during the period.	1,450,833,707 securities
<b>2025 free cash flow per security using this definition</b>	<b>35.5cps</b>

Atlas Arteria's FCF per security CAGR for each year in the performance period will be provided in the Remuneration Report for the relevant year.

As with the TSR Performance Rights, the ATLAX Board retains discretion to adjust the vesting outcome in respect of the FCF 4-Year CAGR Performance Rights in exceptional circumstances so that Hugh Wehby is neither advantaged nor disadvantaged by matters outside of management's control.

### **Entitlement upon vesting of Performance Rights**

Subject to the rules of Atlas Arteria's Long Term Incentive Plan, each Performance Right that vests entitles Hugh Wehby to one fully paid Atlas Arteria Security upon vesting, or a cash amount equivalent to the value of an Atlas Arteria Security at that time.

No amount is payable by Hugh Wehby in respect of the award or the exercise of the Performance Rights.

Distribution equivalents are not payable in respect of Performance Rights that vest.

### **Exercise and lapse of Performance Rights**

If a Performance Right vests, it will automatically be exercised and Hugh Wehby will be provided with a fully paid Atlas Arteria Security or a cash amount equivalent to the value of an Atlas Arteria Security at that time, as determined by the ATLAX Board.

If the ATLAX Board determines to provide Hugh Wehby with Atlas Arteria Securities on exercise of his Performance Rights, Atlas Arteria will issue or procure the transfer of the relevant number of Atlas Arteria Securities to Hugh Wehby. These Securities will be subject to Atlas Arteria's Securities Trading (Windows) Policy and Minimum Security Holding Policy. If a Performance Right does not vest, it will lapse.

### **Outcome if Securityholder approval is not obtained**

In the event that Securityholders do not approve the grant of Performance Rights to Hugh Wehby, the ATLAX Board retains discretion to make a cash payment to Hugh Wehby at the end of the performance period in lieu of the proposed grant.

The value of that cash payment would be equal to the number of any Performance Rights that would have vested if they were granted, multiplied by the Atlas Arteria Security price at the end of the performance period.

1. 2025 base year average FX rate being 0.5759 AUD/EUR and 0.6502 AUD/USD.

### **Proposed Grant of Restricted Securities under the 2025 Short Term Incentive Plan**

In respect of 2025, Hugh Wehby participated in Atlas Arteria's Short Term Incentive Plan and is eligible to receive an award of \$2,149,016 based on performance against defined performance targets over 2025. The maximum number of Restricted Securities to be granted to Hugh Wehby will be 228,381. This has been determined by dividing \$1,074,508 (being 50% of Hugh Wehby's actual award under Atlas Arteria's Short Term Incentive Plan for 2025) by \$4.7049, being the VWAP of Atlas Arteria Securities traded on ASX over a ten trading day period immediately following the announcement of Atlas Arteria's results for 2025. Details on how Hugh Wehby's actual award under Atlas Arteria's Short Term Incentive Plan for 2025 was calculated are outlined in the Remuneration Report.

Securityholder approval is being sought under ASX Listing Rule 10.14 so that Hugh Wehby can be granted Restricted Securities under Atlas Arteria's Short Term Incentive Plan for 2025.

Atlas Arteria's Short Term Incentive Plan operates under the rules of the Atlas Arteria Equity Plan.

### **Restricted Securities**

A Restricted Security is an Atlas Arteria Security which is subject to a restriction on its transfer or disposal until the first date after 1 January 2027 on which Hugh Wehby can deal with his Restricted Securities in compliance with the Atlas Arteria Securities Trading (Windows) Policy and Minimum Security Holding Policy. During that restriction period, Hugh Wehby is prevented from trading or disposing of the Restricted Securities. However, Hugh Wehby will enjoy the benefits of Atlas Arteria Security ownership in respect of any Restricted Securities he holds during that period (including the ability to receive dividends, distributions and voting rights).

Following the end of the restriction period, any Restricted Securities will vest, except in certain circumstances (e.g., in circumstances where the Board determines there has been 'malus' or some other exercise of Board discretion).

In the event that Securityholders do not approve the grant of the Restricted Securities, the ATLAX Board retains discretion to deliver 100% of Hugh Wehby's 2025 award under Atlas Arteria's Short Term Incentive Plan in cash.

### **Additional information**

#### ***Ceasing employment***

Unvested Performance Rights will lapse and any Restricted Securities that have been allocated and are still subject to restriction will be forfeited if Hugh Wehby ceases to be employed because of termination for cause (including gross misconduct) or resignation.

Unless the ATLAX Board determines otherwise, if Hugh Wehby ceases employment with Atlas Arteria for any other reason then:

- a pro-rated number of his Performance Rights will lapse having regard to the proportion of the performance period remaining at the time he ceases employment. Whether the Performance Rights he retains will vest, will depend upon an assessment of the relevant performance conditions in the ordinary course; and
- Hugh Wehby will retain any Restricted Securities that have been allocated, which will remain subject to the original restriction period.

#### ***Malus***

The ATLAX Board has discretion to clawback (i.e. lapse or forfeit) a number of (or all) unvested Performance Rights or Restricted Securities that have been allocated and are still subject to restriction if it is determined by the ATLAX Board that:

- Hugh Wehby has not demonstrated continued behaviour consistent with his employment conditions, including the Atlas Arteria STEER values set out in the Atlas Arteria Vision and Values Statement; or
- one of the following circumstances has or is likely to occur, and the role, conduct, capability or performance of Hugh Wehby justifies the clawing-back of some or all of his Performance Rights or Restricted Securities:
  - fraud, dishonest or gross misconduct in relation to the affairs of Atlas Arteria;
  - material non-compliance with any financial reporting requirement of Atlas Arteria; or
  - breach of any obligation to Atlas Arteria, including compliance with any applicable policy.

## Explanatory Notes on the Atlas Arteria Notices of Meeting

### **Change of Control**

A 'Change of Control' includes an event or transaction where:

- a person or entity becomes entitled to more than 50% of the Atlas Arteria Securities and alongside that majority interest, has the ability to control Atlas Arteria's policies and operations; or
- a person or entity becomes entitled to all or substantially all of Atlas Arteria's business or assets; or
- a takeover bid becomes unconditional and the person or entity who made the takeover bid becomes entitled to more than 50% of the Atlas Arteria Securities and alongside that majority interest, has the ability to control Atlas Arteria's policies and operations; or
- a scheme of arrangement pursuant to which control of the majority of the Atlas Arteria Securities in Atlas Arteria may change is approved by Securityholders at a meeting convened by a court.

If as a result of any event or transaction, the ATLAX Board considers that a person or entity will become entitled to exercise control of Atlas Arteria (or upon other events specified in the rules of the Atlas Arteria Equity Plan, including where the ATLAX Board recommends a takeover bid), the ATLAX Board has discretion to permit any unvested Performance Rights or Restricted Securities to vest in full or in part, remain subject to applicable performance conditions or periods, to vary or substitute the conditions or periods, to convert them to Atlas Arteria Securities on a particular date, or to require them to be settled by way of cash or by providing securities other than Atlas Arteria Securities, or have any disposal restrictions lifted.

If the ATLAX Board does not exercise its discretion as described above, upon a 'Change of Control':

- a pro-rata number of Hugh Wehby's unvested Performance Rights (based on the proportion of the performance period that has elapsed at the time of the Change of Control) will vest to the extent that the relevant performance conditions have been satisfied (or are estimated to have been satisfied) at the time of the event; and
- the Restricted Securities will become free of restrictions in full on the date of the Change of Control.

If Atlas Arteria disposes of a business or asset designated by the ATLAX Board as material, the ATLAX Board has the discretion to amend the terms of the awards under Atlas Arteria's Long Term Incentive Plan and Short Term Incentive Plan, which may include varying any applicable conditions to take into account the divestment of the business or assets (if applicable) or deeming the participant to be an employee of Atlas Arteria for a specific period, so that the outcome appropriately reflects the circumstances.

### **Other information**

In accordance with the ASX Listing Rules, the following additional information is provided concerning the Performance Rights and Restricted Securities proposed to be granted to Hugh Wehby:

- in 2025, Hugh Wehby was granted 111,111 Performance Rights under Atlas Arteria's Long Term Incentive Plan and 178,542 Restricted Securities under Atlas Arteria's Short Term Incentive Plan. As outlined in the 2024 Remuneration Report, those Performance Rights and Restricted Securities were granted to compensate him for the incentives he forfeited at his former employer when he agreed to join Atlas Arteria. Hugh Wehby was also granted 654,884 Performance Rights under Atlas Arteria's 2025 Long Term Incentive Plan. No amount was payable by Hugh Wehby in respect of those Performance Rights or Restricted Securities;
- no Directors of ATLAX are entitled to participate in Atlas Arteria's Long Term Incentive Plan or Short Term Incentive Plan, other than Hugh Wehby. If any additional persons covered by ASX Listing Rule 10.14 become entitled to participate in either of those Plans after the AGMs, they will not be granted any Performance Rights or Restricted Securities until approval for those grants has been obtained under ASX Listing Rule 10.14;
- there is no loan scheme in relation to Atlas Arteria's Long Term Incentive Plan (or Performance Rights awarded under it) or the Short Term Incentive Plan (or Restricted Securities awarded under it);
- any Performance Rights under the 2026 Long Term Incentive Plan and Restricted Securities under the 2025 Short Term Incentive Plan to be granted to Hugh Wehby will be granted as soon as practicable after the meeting, and in any event no later than 13 May 2027;
- details on the remuneration Hugh Wehby actually received in 2025 is outlined in the Remuneration Report;
- the value attributed by Atlas Arteria to the Performance Rights proposed to be granted to Hugh Wehby is \$2,175,000, which is his maximum opportunity under Atlas Arteria's 2026 Long Term Incentive Plan. The value Hugh Wehby actually receives from the grants will depend on the number of Performance Rights that vest (if any) and the value of Atlas Arteria Securities at that time; and
- details of any Performance Rights and Restricted Securities granted will be published in Atlas Arteria's Annual Report for the year in which they are granted, along with a statement that approval for their grant was obtained under ASX Listing Rule 10.14.

*The Directors of ATLAX (other than Hugh Wehby) unanimously recommend that Securityholders vote in favour of Items 4 and 5.*

## 5. Resolution to approve an increase to the non-executive Director Fee Pool

### ATLAX Item 6

*This resolution is an ordinary resolution and, to be passed, must be passed by more than 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.*

A recent market review of non-executive director fees found that ATLAX's base and committee fees are below the market median. Details of the fees paid to non-executive Directors are set out in the Remuneration Report.

It is proposed that the fee pool for ATLAX's non-executive Directors be increased from \$1,700,000 to \$1,900,000 per annum (an increase of \$200,000 per annum). The increase is intended to permit a modest uplift in current non-executive Directors' fees, provide headroom for future adjustments informed by periodic market reviews and ensure fees remain appropriate to attract and retain high performing non-executive Directors.

Subject to Securityholder approval of this Item 6 and Item 4 of the ATLIX Notice of Meeting (to increase the fee pool for ATLIX's non-executive Directors), the base fee payable to ATLAX and ATLIX non-executive Directors will be increased by 3%, effective from 1 January 2026.

In accordance with the ASX Listing Rules and the ATLAX Constitution, ATLAX must not increase the aggregate fee pool for non-executive Directors without the approval of Securityholders.

No Atlas Arteria Securities have been issued to any non-executive Directors of ATLAX under ASX Listing Rules 10.11 or 10.14 with Securityholder approval at any time in the last three years.

*Given the interests of the non-executive Directors in Item 6, the ATLAX Board makes no recommendation to the Securityholders as to how to vote in relation to Item 6.*

## Explanatory Notes on the Atlas Arteria Notices of Meeting

### B. 2026 Annual General Meeting for Atlas Arteria International Limited

#### 1. Audited Financial Statements

##### ATLIX Item 1

*No ATLIX Securityholder vote is required on this Item.*

The Directors of ATLIX are obliged under the Bermuda Companies Act to lay the audited financial statements before the Company at a general meeting for consideration by the ATLIX Securityholders. The audited financial statements of ATLIX, as well as the Atlas Arteria Annual Report, are available on Atlas Arteria's website at [www.atlasarteria.com](http://www.atlasarteria.com) or may be requested from the address shown in the Corporate Directory (Attention: Elisha Larkin, Company Secretary, Atlas Arteria).

Securityholders will have an opportunity to ask questions about the financial statements and Atlas Arteria's operations generally but there is no requirement for a formal resolution to approve the financial statements.

#### 2. Re-appointment of Deloitte as Auditor

##### ATLIX Item 2

*This is an ordinary resolution and, to be passed, must be passed by more than 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.*

All companies to which the Bermuda Companies Act applies are required (unless all Securityholders and Directors, either in writing or at a general meeting, otherwise agree) to appoint auditors at each annual general meeting to hold office until the close of the next annual general meeting.

This resolution proposes the re-appointment of Deloitte Touche Tohmatsu (Deloitte), being the existing auditor of ATLIX, as auditor and in accordance with standard practice authorises the Directors to fix their remuneration.

*The Directors of ATLIX unanimously recommend that Securityholders vote in favour of the resolution to re-appoint Deloitte Touche Tohmatsu as auditor of ATLIX and authorise the Directors of ATLIX to fix their remuneration.*

#### 3. Re-election of Directors

##### ATLIX Items 3(a), (b) and (c)

*Each of these resolutions is an ordinary resolution and, to be passed, must be passed by more than 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.*



#### 3(a) Re-election of Fiona Beck

**Fiona Beck** BMS(Hons) Waikato (NZ), CA

Fiona Beck was appointed as an Independent non-executive Director of ATLIX on 13 September 2019 and as Chair of the Board of ATLIX on 1 March 2023. Fiona is also the Chair of Atlas Arteria's Safety and Sustainability Committee and a member of Atlas Arteria's Nomination and Governance Committee.

Fiona has over 20 years' leadership experience in listed and unlisted companies, having held senior executive and governance positions in large infrastructure companies, including as the President and CEO of Southern Cross Cable Limited, a submarine fibreoptic cable company, for 13 years. Fiona is also a former director of the Bermuda Business Development Agency working in the technology space.

Fiona is a non-executive director of IBEX Ltd (NASDAQ:IBEX), a technology based company utilising artificial intelligence. She is also a non-executive director of Oakley Capital Investments Ltd (LSE:OCI), a private equity firm with a portfolio of investments across the technology, consumer, education, and business services sectors. Fiona is a former director of Ocean Wilsons Holdings Ltd, a Bermuda based investment company that operates as a maritime services and port concessions company in Brazil.

In addition, Fiona is a Chartered Accountant and brings expertise in technology, cyber security, data analysis, and infrastructure asset management in a global environment.

Having considered Fiona's relevant qualifications and experience and the skills she brings to the ATLIX Board and having made an assessment that Fiona remains independent, the Directors of ATLIX support her re-election as an Independent non-executive Director of ATLIX.

*The Directors of ATLIX (except Fiona Beck) unanimously recommend that Securityholders vote in favour of Fiona Beck's re-election as an Independent non-executive Director.*



### 3(b) Re-election of Kiernan Bell

**Kiernan Bell** BA (U of T), LLB(Bham)

Kiernan Bell was appointed as an Independent non-executive Director of ATLIX on 1 September 2023. Kiernan is a member of Atlas Arteria's People and Remuneration Committee.

Kiernan is a retired lawyer, with over 20 years professional experience practicing as a commercial litigator at leading international law firm Appleby, serving in a leadership capacity as Head of Dispute Resolution and as the Managing Partner of the Bermuda office.

Kiernan was former President of the Bermuda Bar Council and has also served in a variety of judicial and quasi-judicial roles including as chair of the Bermuda Immigration Appeals Tribunal and as an Assistant Justice of the Supreme Court of Bermuda. Kiernan is also a former Independent Senator and Vice President of the Senate of Bermuda.

Kiernan has over 25 years' corporate governance experience, advising or serving on the board of directors of commercial and non-profit entities, including banking and re-insurance entities, the Bermuda Chamber of Commerce and the Bermuda Business Development Agency.

Kiernan is currently a non-executive director of Oakley Capital Investments Ltd (LSE:OCI) in addition to serving as an independent non-executive director on several unlisted boards in Bermuda. Having considered Kiernan's relevant qualifications and experience and the skills she brings to the ATLIX Board and having made an assessment that Kiernan remains independent, the Directors of ATLIX support her re-election as an Independent non-executive Director of ATLIX.

*The Directors of ATLIX (except Kiernan Bell) unanimously recommend that Securityholders vote in favour of Kiernan Bell's re-election as an Independent non-executive Director.*



### 3(c) Re-election of Debra Goodin

**Debra Goodin** BEc (AU), FCA

Debra (Debbie) Goodin was appointed to the ATLIX Board as an Independent non-executive Director on 1 November 2020.

Debbie is currently a Director and the Chair of ATLAX, the Chair of Atlas Arteria's Nomination and Governance Committee and a member of Atlas Arteria's Audit and Risk Committee, People and Remuneration Committee and Safety and Sustainability Committee.

Debbie has extensive director experience as well as over 20 years' senior management experience with professional service firms, government authorities and ASX listed companies across a broad range of industries and service areas.

Among other executive roles, Debbie was COO for an ANZ subsidiary of Downer EDI Limited and Acting CFO, Head of Mergers and Acquisitions and Global Head of Operations at Coffey International Limited.

Currently, Debbie is a non-executive director and Chair of the Audit and Finance Committee of Ansell Limited (ASX:ANN) and Independent Chair of the Port of Melbourne.

Debbie was also formerly a non-executive director of other listed companies including APA Group Limited, Senex Energy Limited and Ooh! Media Limited and unlisted public company Australia Pacific Airports Corporation Limited.

Having considered Debbie's qualifications and experience and the skills she brings to the ATLIX Board and having made an assessment that Debbie remains independent, the Directors of ATLIX support her re-election as an Independent non-executive Director of ATLIX.

*The Directors of ATLIX (except Debra Goodin) unanimously recommend that Securityholders vote in favour of Debra Goodin's re-election as an Independent non-executive Director.*

### 4. Resolution to approve an increase to the non-executive Director Fee Pool

#### ATLIX Item 4

*This is an ordinary resolution and, to be passed, must be passed by at least 50% of the votes cast by Securityholders present (in person, online, by proxy or by representative) and entitled to vote on the resolution.*

A recent market review of non-executive director fees found that ATLIX's base and committee fees are below the market median. Details of the fees paid to non-executive Directors are set out in the Remuneration Report.

It is proposed that the fee pool for ATLIX's non-executive Directors be increased from US\$600,000 to US\$700,000 per annum (an increase of US\$100,000 per annum). The increase is intended to permit a modest uplift in current non-executive Directors' fees, provide headroom for future adjustments informed by periodic market reviews and ensure fees remain appropriate to attract and retain high performing non-executive Directors.

Subject to Securityholder approval of this Item 4 and Item 6 of the ATLIX Notice of Meeting (to increase the fee pool for ATLIX's non-executive Directors), the base fee payable to ATLIX and ATLIX non-executive Directors will be increased by 3%, effective from 1 January 2026.

In accordance with the ASX Listing Rules and the ATLIX Bye-Laws, ATLIX must not increase the aggregate fee pool for non-executive Directors without the approval of Securityholders.

No Atlas Arteria Securities have been issued to any non-executive Directors of ATLIX under ASX Listing Rules 10.11 or 10.14 with Securityholder approval at any time in the last three years.

*Given the interests of the non-executive Directors in Item 4, the ATLIX Board makes no recommendation to the Securityholders as to how to vote in relation to Item 4.*

# Voting Information

## 1. Defined Terms

Certain defined terms are set out in the Glossary or in the Explanatory Notes. Terms that are defined in the Constitution of ATLAX and the Bye-Laws of ATLIx have the same meaning when used in the Atlas Arteria Notices of Annual General Meeting (including these notes and the Explanatory Notes), unless the context requires otherwise.

## 2. Entitlement to Vote

ATLAX and ATLIx have determined under Regulation 7.11.37 of the Corporations Act and under Bye-Law 82 of the ATLIx Bye-Laws respectively that, for the purpose of voting on the matters to be considered at the AGMs, a Securityholder's voting entitlement will be taken to be the entitlement as shown on the register of Securityholders at 7.00pm Melbourne time on 11 May 2026.

## 3. Voting

If you participate in the AGMs, whether that be in person or online, you can cast your vote during the AGMs.

### In person voting during the AGMs

You can vote in person at the AGMs by attending the physical venue.

### Online voting during the AGMs

When the Chairs declare the poll open select the vote icon and the voting options will appear on your screen.



### Vote

To vote, select your voting direction. A tick will appear to confirm receipt of your vote. To change your vote, select 'Click here to change your vote' and press a different option to override.

### Voting by proxy

Securityholders can also appoint a proxy before the AGMs to vote on their behalf by completing and lodging the Proxy Form in accordance with the instructions contained on the Proxy Form.

## 4. Resolutions to be decided on a Poll

Pursuant to corresponding determinations from the Chairs under article 10.14 of the ATLAX Constitution and Bye-Law 46(c) of the ATLIx Bye-Laws, and in accordance with Australian legal requirements and best practice guidance, all resolutions will be decided by way of a poll and no voting will be done via a show of hands. On a poll for the ATLAX AGM, a Securityholder shall have one vote for each share they hold in ATLAX and on a poll for the ATLIx AGM, a Securityholder shall have one vote for each share they hold in ATLIx.

## 5. Proxies

A Securityholder is entitled to appoint a proxy to vote on their behalf on the matters to be considered at the AGMs. If you are entitled to cast two or more votes on the matters to be considered at the AGMs, you may appoint two proxies to vote on your behalf and specify the proportion or number of votes each proxy is entitled to exercise. You may nominate a representative of your choosing (who does not need to be a Securityholder) or the Chairs of the AGMs as your proxy. If you return your Proxy Form but do not nominate a person as your proxy, the Chairs will be your proxy and will vote on your behalf as you direct on the Proxy Form. If your nominated representative does not vote at the AGMs (or is not able to do so), then your proxy will revert to the Chairs.

You may direct your proxy how to vote on each resolution on your Proxy Form. If the Chairs are your proxy and you choose not to mark the boxes instructing the Chairs how to vote, the Chairs will exercise these votes in the poll (subject to the voting exclusion statements contained in the Atlas Arteria Notices of 2026 Annual General Meetings) in favour of all resolutions. The statement as to how the Chairs intend to vote undirected proxies necessarily expresses the Chairs' intention at a particular point in time and, in exceptional circumstances, the Chairs' intention may change. If there is a change to how the Chairs intend to vote undirected proxies, Atlas Arteria will make an immediate announcement to the market stating that fact and explaining the reasons for the change. The Corporations Act requires that if the appointment of a proxy specifies the way the proxy is to vote on a particular resolution:

- the proxy is not required to vote on a show of hands (where relevant), but if the proxy does so, the proxy must vote as directed (subject to any applicable voting exclusions);
- if the proxy has two or more appointments that specify different ways to vote on the resolutions, the proxy must not vote on a show of hands (if relevant);
- if the proxy is not the Chair of the meeting, the proxy need not vote on a poll but if the proxy does so, the proxy vote must vote as directed (subject to any applicable voting restrictions); and
- if the proxy is the Chair of the meeting, the proxy must vote on a poll and must vote as directed.

In addition, there are some circumstances where the Chair of the meeting will be taken to have been appointed as a Securityholder's proxy for the purposes of voting on a particular resolution, even if the Securityholder has not expressly appointed the Chair of the meeting as their proxy. This will be the case where:

- the appointment of a proxy specifies the way the proxy is to vote on a particular resolution;
- the Chair of the meeting is not named as the proxy;
- a poll has been called on the resolution; and
- either of the following applies:
  - the proxy named in the Proxy Form is not recorded as attending the meeting online; or
  - the proxy named in the Proxy Form attends the meeting online but does not vote on the resolution (or is not able to do so).

Securityholders should consider directing the proxy how to vote on each resolution by crossing either a 'For', 'Against', or 'Abstain' box when lodging their Proxy Form to ensure that their proxy is permitted to vote on their behalf in accordance with their instructions.

Note that the Corporations Act requirements described above do not apply to ATLIX as it is a Bermudian company.

The Proxy Form must be signed by the Securityholder or the Securityholder's attorney in accordance with the directions on the Proxy Form. The Proxy Form must be received by Atlas Arteria's Registrar, Computershare, at:

- GPO Box 242, Melbourne, Victoria, 3001; or
- Yarra Falls, 452 Johnston Street, Abbotsford, VIC, 3067 (facsimile number: 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia),

not less than 48 hours before the time of the AGMs (i.e. no later than 10.00 am Melbourne time on 11 May 2026). If the Proxy Form is signed by the Securityholder's attorney, the authority under which the Proxy Form was signed (or a certified copy of the authority) must also be sent or deposited at the above address with the Proxy Form.

You may also submit your Proxy Form online by visiting the webpage [www.investorvote.com.au/ALX](http://www.investorvote.com.au/ALX).

To use the online facility, you will need the control number, your Securityholder Reference Number (SRN) or Holder Identification Number (HIN) and postcode, as shown on your Proxy Form. You will be taken to have signed the Proxy Form if you lodge it in accordance with the instructions on the website. If you wish to use this facility, you must lodge your Proxy Form through the facility no later than 48 hours before the time of the meeting (i.e. no later than 10.00 am Melbourne time on 11 May 2026). A proxy cannot be appointed electronically if they are appointed under a power of attorney or similar authority. The online proxy facility may not be suitable for some Securityholders who wish to split their votes on an item of business or appoint two proxies with different voting directions. Read the instructions for the online proxy facility carefully before you lodge your proxy using this facility.

# Glossary to the Atlas Arteria Notices of Meeting

**ASX** means the Australian Securities Exchange.

**ASX Listing Rules** means the official listing rules of the ASX.

**Atlas Arteria** means Atlas Arteria, comprising ATLAX and ATLIX, or, ATLAX and its controlled entities together with ATLIX and its controlled entities, as the context requires.

**Atlas Arteria Notices of Annual General Meeting** means the ATLAX Notice of 2026 Annual General Meeting and the ATLIX Notice of 2026 Annual General Meeting.

**Atlas Arteria Securities** means the securities in Atlas Arteria, consisting of a fully paid ordinary share in ATLAX and a fully paid ordinary share in ATLIX.

**ATLAX** means Atlas Arteria Limited (ACN 141 075 201).

**ATLAX AGM** means the 2026 annual general meeting for ATLAX.

**ATLIX** means Atlas Arteria International Limited (Reg No EC43828).

**ATLIX AGM** means the 2026 annual general meeting for ATLIX.

**Bermuda Companies Act** means The Companies Act 1981 of Bermuda.

**Business Day** means a 'business day' within the meaning of the ASX Listing Rules.

**Corporations Act** means *Corporations Act 2001* (Cth).

**Melbourne time** means the time in Melbourne, Australia.

**Securityholder** means a person who holds Atlas Arteria Securities.

**TSR** means total securityholder return.

**VWAP** means volume weighted average price.

# Corporate Directory

## Atlas Arteria

Level 1, 180 Flinders Street  
Melbourne VIC 3000  
Australia

Telephone: (Australia) 0499 972 339  
Telephone: (International) +61 (0) 499 972 339  
Email: [investors@atlasarteria.com](mailto:investors@atlasarteria.com)  
Website: [www.atlasarteria.com](http://www.atlasarteria.com)

## Atlas Arteria Limited

Level 1, 180 Flinders Street  
Melbourne VIC 3000  
Australia

### Directors

Debra Goodin, Independent non-executive Director (Chair)  
Hugh Wehby, Executive Director (CEO and Managing Director)  
David Bartholomew, Independent non-executive Director  
Ken Daley, non-executive Director  
Danny Elia, non-executive Director  
Laura Hendricks, Independent non-executive Director  
Jean-Georges Malcor, Independent non-executive Director  
John Wigglesworth, Independent non-executive Director

### Company Secretary

Elisha Larkin  
Daniel Krutik

## Atlas Arteria International Limited

3rd Floor,  
73 Front Street  
Hamilton HM12 Bermuda

### Directors

Fiona Beck, Independent non-executive Director (Chair)  
Kiernan Bell, Independent non-executive Director  
Andrew Cook, Independent non-executive Director  
Debra Goodin, Independent non-executive Director

### Company Secretary

Aester Limited

## Registry

Computershare Investor Services Pty Limited  
GPO Box 2975  
Melbourne VIC 3000  
Australia

Telephone (Australia): 1800 267 108  
Telephone (Overseas): +61 3 9415 4053  
Facsimile: +61 3 9473 2500  
Email: [web.queries@computershare.com.au](mailto:web.queries@computershare.com.au)  
Website: [www.investorcentre.com/contact](http://www.investorcentre.com/contact)



atlas**Arteria**